# Environmental and Sustainability Policy

At P M R PRODUCTS LIMITED, we are committed to sustainability in our all our markets, operating responsibly and systematically improving our performance across the whole sustainability spectrum. We believe this is right for our business both ethically and commercially.

We are committed to our responsibilities to our clients, employees, and the wider community in which we operate.

Throughout our operations we are committed to reduce our impact on the environment though responsible resourcing, using reputable suppliers and innovation where possible. We believe that investment in sustainable practices and installations will lead to an advancement in efficient usable technologies, leaving nothing but a positive effect on the surrounding environment and community.

This includes a commitment to fulfil its compliance obligations and to continual improvement of the environmental management system to enhance environmental performance.

It also includes a commitment to the protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organisation.

We have committed to reduce our environmental footprint year over year and to deliver on several concepts that we will address as part of our core business strategy:

* The Services we offer.
* The way we behave towards the People & Communities.
* The environmental impact of the Energy we use.
* The way we Travel when carrying out our services.
* The way we use the earth’s Resources to minimise Waste.

Socially responsible solutions are not only the best solutions; they are the most cost effective. We have established ourselves as a provider of innovative, socially responsible, and cost-effective solutions for capital projects and facilities management.

When thinking about the principals of sustainability and corporate responsibility we take three main things into consideration.

**Environment**: We invest in ways to protect the environment; we live in not just for our generation but also for generations to come. Protecting the planet is one of the main principles in creating a sustainable future. This is not just a government issue; this is something we can all help to achieve.

**Social**: We think of ways to ensure a sense of community and social togetherness to help this generation to thrive and develop organically and help pave the way for future generations to enjoy and maintain a healthy community.

**Economic**: We look at ways to efficiently use available resources to the best of our availability. One of the best ways is to look at where in the business we are not utilising our resources and changing the way we operate to ensure our resource is used to its full potential.

Signed Director: Steve Clarke

Date: 03/01/2025

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Date | Document Name | Approved Version | Review Date | Owner |
| 03/01/2025 | POL – 001-EPS | 2.25 | 02/01/2026 | Steve Clarke |